



**SUSTAINABILITY
REPORT 2021**



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Sustainable Development Goals

Our Approach to Sustainability

Most industries look at environmental, social, and governance (ESG) issues to be increasingly important for companies, and to share corporate responsibility when it comes to ecological, social, and economic impact of their business operations.

FPG Insurance recognizes its responsibility to act on sustainability by supporting The Sustainable Development Goals (SDG), as well as being transparent in the initiatives the company that contributes to the SDG thrusts.





AT A GLANCE

BUSINESS IMPACT



RANK 5TH in the Non-life Insurance Industry for Gross Premiums Written.

Based on the Insurance Commission Rankings as of 2021



With almost **400** Employees



Presence across Luzon, Visayas and Mindanao.

ENVIRONMENTAL IMPACT



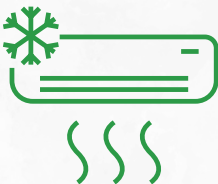
430,105.84 kWh



FPG Insurance Head Office is located at Zuellig Building, a LEED-Certified commercial building at the heart of Makati Central Business District.



The building is equipped with a double glazed low e-curtain wall, daylight dimming, motion sensors, and high-efficiency building management, and air conditioning system which is capable of reducing energy consumption.



It also has an efficient centralized air conditioning system and CO2 sensors that regulate supply and flow of fresh air.



The Zuellig Building is capable of harvesting rainwater and has low-flow and water-saving fixtures to achieve water efficiency.



167 m³

3 GOOD HEALTH AND WELL-BEING



Good Health and Well Being



Almost
400

Employees participates in Health & Well-being Activities



Participates in Virtual Wellness Sessions



Receive Regular Health Bulletins



Alcohol Stations



Regular Office Disinfection



Temperature Scan



Employee Engagement Activities that support Employee Mental Health and Well-being.



Employee Engagement Survey



Mother's Day



Valentine's Day



Father's Day



E-Sports Tournament (Mobile Legends Bang Bang)



Year-end Company Celebration



Quarterly Townhall Meetings



Quarterly Employee Awards and Recognitions



Employee access to quality essential health care services and access to safe, effective, quality and affordable medicine.



Company initiated vaccination drive.



COVID-19 vaccine doses administration.



5 GENDER EQUALITY



Gender Equality

Promote and enforce equal opportunity for all.



Company Code of Conduct

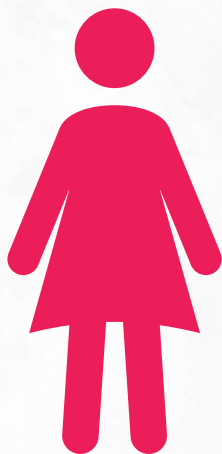


Anti-Sexual Harassment Policy

Proportion of women in managerial positions.

63% of the total company personnel are female.

Breakdown Consist of:



6% Female Managers and Executives

18% Female Lead and Supervisors

39% Female Staff and Associates



Partnerships for the Goals



Utilizing Technology for Insurance Inclusivity

FPG Insurance is the FIRST Non-Life Insurance Company to partner with fintech giant, GCash, enabling access to affordable insurance coverage to its over 55-million subscribers nationwide.



We have successfully launched SIMONE, a new business tool for all our insurance agents to automate and organize insurance agents tasks to achieve maximum efficiency and productivity at the palm of their hands.

The FPG Insurance online webpayment facility provides ease & convenience to transact accurately to pay premiums using different online payment channels.



SUSTAINABLE DEVELOPMENT GOALS

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